

Canadian Mental Health Association Kamloops Branch 651 Victoria Street Kamloops BC V2C 2B3 Telephone: (250) 374-0440 Fax: (250) 374-8718 www.kamloops.cmha.bc.ca

kamloops@cmha.bc.ca

INTERNAL/EXTERNAL JOB POSTING

Rosethorn House

Supportive Housing Team Lead

Our Vision

The Canadian Mental Health Association provides mental health education and mental illness recovery-focused programs and services for people of all ages and their families. We work collaboratively to develop realistic community awareness of homelessness and provide housing opportunities for clients. CMHA Kamloops creates awareness, provides education, and supports individuals and families living with mental health or substance use concerns. Our programs are community-based, they include supportive and independent living, homelessness services, and peer support. By working closely with other community agencies, we are working to bridge gaps in mental health care and facilitate access to critical services and resources.

Job Details

Position Type: 1 Full Time Positions Unionized	Duration of Position: Ongoing, subject to funding	Hours: Rotating 4 on/2 off 12:00pm to 8:30pm – 8 hours per shift
Location: 259 West Victoria Street Kamloops, BC	Probation: 488 Hours from start date	Salary & Benefits: \$29.32 Extended Health and Dental Benefits

The Role

Rosethorn House features 42 permanent studio homes, each with a bathroom and kitchenette. Six of the units are designed for people with disabilities and provides basic needs and support to Kamloops' homeless, at risk of homelessness and street entrenched populations. Residents will have meal programs, life skills training, health and wellness support service and social employment opportunities.

Key Responsibilities

- Delegating daily tasks, determining priorities and providing direction to Supportive Housing Staff, Contractors, volunteers and/or direct staff, monitor attendance in consultation with supervisor, call in staff as required and in accordance with established procedures.
- Build rapport with tenants through empathetic and respectful interactions, provide support and encourage empowerment to sustain housing and build independence within the community.
- Orienting and training new staff and sharing expertise with other members of the team
- Completes and maintains statistical reports and other administrative tasks as required by the program



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Overseeing shift change to ensure information is shared between staff members

Key Skills and Experience Required

- Diploma in Human Services or related field
- Two years of recent, related work experience with an emphasis on mental health, addictions, housing, homelessness and/or social services and/or training; or equivalent combination of education and experience in in Human/Social Service.
- First Aid with CPR and Food Safe required
- Mental Health First Aid an asset

How to Apply

Please indicate your interest in this position by forwarding a letter of interest and an updated resume to hr.kamloops@cmha.bc.ca. Please indicate the position you are applying for as the subject of the email. Interviews will be conducted ongoing as applications are received. While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Closing Date: May 18, 2024

CMHA Kamloops is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Indigenous Peoples, people of all sexual orientations and genders, and others whom may contribute to the further diversification of the Association. Lived experiences of mental illness and or addictions is considered an asset. To avoid a conflict of interest, people who are currently accessing CMHA Kamloops services are not eligible to apply. A criminal record check free of convictions of violence and other crimes against the vulnerable will be required.

Thank you for your interest!