



**Canadian Mental
Health Association**
Kamloops

Canadian Mental Health Association
Kamloops Branch
651 Victoria Street
Kamloops BC V2C 2B3
Telephone: (250) 374-0440
Fax: (250) 374-8718
www.kamloops.cmha.bc.ca
kamloops@cmha.bc.ca

EXTERNAL JOB POSTINGS

“Merit Place”

Shelter Assessment & Triage Worker

Our Vision

The Canadian Mental Health Association provides mental health education and mental illness recovery-focused programs and services for people of all ages and their families. We work collaboratively to develop realistic community awareness of homelessness and provide housing opportunities for clients. CMHA Kamloops creates awareness, provides education, and supports individuals and families living with mental health or substance use concerns. Our programs are community-based, they include supportive and independent living, homelessness services, and peer support. By working closely with other community agencies, we are working to bridge gaps in mental health care and facilitate access to critical services and resources.

Job Details

Position Type: 1 Full Time Position 3 Part-time Positions	Duration of Position: Ongoing, subject to funding	Hours: Mon to Fri – 3:45pm to 12am (37.5 hrs/wk) Sat and Sun – 11:45am to 8am (15 hrs/wk)
Location: 725 Notre Dame, Kamloops, BC, V2C 5N8	Probation: 488 hours from start date	Salary & Benefits: \$27.11/hour Extended Medical and Dental Benefits, Municipal Pension Plan

The Role

Merit Place hosts 50 low-barrier shelter beds. Shelter staff help client's access appropriate support services based on their individual needs and circumstances. While referrals are accepted, individuals will be triaged based on their needs, circumstance and bed availability. Services include: appropriate referrals to ongoing community supports, advocating on the client's behalf in an effort to gain access to appropriate assistance, and generally educating and supporting clients who are dealing with complex bio-psycho-social issues.

Key Responsibilities

- Providing assistance to clients to identify and discuss relevant obstacles while collaboratively developing a flexible plan of action to ensure basic needs are being met including housing, meals, health, recovery, legal and financial needs. Monitor and encourage progress towards a resolution through motivation, participation and self-sufficiency.



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- Establish and maintain collaborative and supportive relationships with diverse populations including shelter guests, business owners, service providers, etc.
- Work from a trauma-informed lens to provide immediate crisis response and ensure psychological and physical safety.

Key Skills and Experience Required

- One year recent, related work experience with emphasis on mental health, addictions, homelessness and/or social services
- First Aid with CPR and Food Safe required
- Mental Health First Aid an asset

Please indicate your interest in this position by forwarding a letter of interest and an updated resume to hr.kamloops@cmha.bc.ca. **Please indicate the position you are applying for as the subject of the email.** Interviews will be conducted ongoing as applications are received. While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Closing Date: January 18, 2024

CMHA Kamloops is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Indigenous Peoples, people of all sexual orientations and genders, and others whom may contribute to the further diversification of the Association. Lived experiences of mental illness and or addictions is considered an asset. To avoid a conflict of interest, people who are currently accessing CMHA Kamloops services are not eligible to apply. A criminal record check free of convictions of violence and other crimes against the vulnerable will be required.

Thank you for your interest!